



Kinyami is looking for a hands-on, highly driven individual that shares our views and enthusiasm to work seriously to feed **Burundi** and, beyond, Africa. You will help us unlock the potential of Animal Husbandry to produce healthy food and protect biodiversity while improving farm profitability at the same time.

Features:

Position: [Animal Production & Animal Health Specialist](#)

Contract type: [Full time, 2-year contract with a probation period of 5 months](#)

Starting date: [Fall 2023](#)

Location: [Burundi, with occasional travels abroad](#)

Roles & Responsibilities:

In this role, the successful candidate will work with our team to advise, lead and coordinate various operational projects for our breeding units to supply the local market first and, later on, export markets.

[Animal focus to be on Rabbit, \(dairy and meat\) Sheep and Goats and Pig.](#)

You will also support and advise the company's agronomy team across a portfolio of operations and projects focused on animal feeds and biosecurity, ensuring Kinyami Burundi delivers value.

Your work will focus on the following tasks: providing veterinary services to the company's breeding and animal production unit; conducts clinical assessments and disease investigations; implements feeding programs, (preventive) medicine practices and early disease diagnosis and treatment; monitors and enforces animal welfare standards; enforces biosecurity as well as various legislative acts, regulations and inspection services of national authorities for the treatment, prevention, control and eradication of diseases, investigating animal feed safety issues and diseases.

In this context, the candidate will also implement a decision-support platform by ensuring farm data collection and feedback to/from partners.

The Animal Production Specialist will have the following responsibilities:

- Data collection, encoding and analysis, documentation and report preparation



- Field work when necessary and hands-on assistance in various projects related to our breeding and animal production unit
- Preparation of presentations to deliver feedback, recommendations and challenge to our clients and partners
- Runs the daily management and operations of the animal production department
- Performs routine flock checks; conducts examination/clinical assessments on a regular basis; performs autopsies and collects laboratory sample; evaluates barn management and animal welfare; assess production data, records detailed clinical, environmental finding and animal husbandry data; summarizes findings; prepares reports and discusses with management
- Investigates disease outbreaks and drops in production, makes diagnosis, initiates a course of treatment or arranges for eradication and repopulation of a flock, if necessary
- Develops and modifies (Preventive) Medicine/Flock Health Programs; develops and follows Biosecurity protocols to prevent disease transmission
- Interprets laboratory reports, makes diagnosis and reports findings to management
- Issues prescriptions, instructs staff on proper dosage, mixing directions, method and rate of delivery
- Instructs and train staff, interns and partners
- Installs new hardware and software and helps train staff on their usage
- Provides accurate and timely updates, status reports, and information on a timely basis
- Defines problems, collects supporting data, and draws conclusions
- Participates in research and decision making
- Ability to work flexible hours with occasional evening and weekend work if necessary
- Ability to manage multiple projects and desire to be part of continuous learning environment
- Ability to work independently and part of a team
- Exercises discretion in the handling of confidential information and material
- Assists in the development of curricula for animal husbandry workshops and has experience as a workshop leader or has interest in teaching workshops
- Ability to maintain excellent and respectful working relationship with co-workers and customers from diverse backgrounds
- Participates on programmatic teams as required



Skills, Qualifications & Attitude

- Doctor in Veterinary Medicine
- Field and technical experience, combining operational involvement and project planning
- Excellent communication skills in English; French will be taught after arrival in Burundi if the successful candidate is not proficient in this language
- Proven ability to analyse complex situations, formulate technical advice and combine practical work with meaningful reporting deliverables
- Team player with strong interpersonal and collaboration skills, confident and happy to work hard and with self-direction to accomplish meaningful goals
- Knowledge of new and emerging diseases, genetic advances, biosecurity, new drugs and vaccines, advances in disease diagnosis and treatments, emerging and foreign animal diseases
- Knowledge in animal welfare standards, animal feed safety programs and disease control programs
- Critical thinker, problem solver, results oriented, disciplined and conscientious
- Passion for keeping up to date with the latest technology

The company already has a partnership with RAMGEN from Serbia regarding ovine and caprine Artificial Insemination. It is not compulsory for the successful candidate to have the highest level of proficiency in Artificial Insemination as trainings in this specific field will be conducted, monitored and led by Dr Aleksandar Milovanović.

Other current partnerships are with:

- **Hypharm (France) for rabbits**
- **Matić Romanovske (Serbia) for the Romanov sheep breed**
- **OSA Lacaune (France) for the Lacaune dairy sheep breed**

The successful candidate will have to implement and build a 3-way program for meat sheep breeding (*Romanov and Charollais breeds*), a 2-way or 3-way program for meat goat (*Boer and Galla*) as well as for the dairy sheep breeding program (*Lacaune alone or with the Syrian Awassi breed*) and dairy goat breeding program (*Saanen and/or Alpine breeds*).

He/she will design, implement and lead the pig breeding program.



About Kinyami

Kinyami is an independent agricultural business registered in Hong Kong and working now in Burundi. Our goal is to design solutions and execute farm strategies to deliver superior profitability while empowering local farmers working with us.

We aim to transform agriculture in Africa, to feed Africans themselves first by focusing on meat production and climate change-resistant crops while, at the same time, delivering the highest standard for selected crops and products on specific niche markets.

To apply

Please send your CV and cover letter explaining your suitability for the role (each of a strict two pages maximum) to kinyami.global@gmail.com